

Policy Conflict Minerals

Background

In August 2012, the United States Securities and Exchange Commission (“SEC”) issued its final rules regarding “Conflict Minerals” (known as ‘3TG’ – Tantalum, Tin, Tungsten and Gold) as defined in and required by section 1502 of the Dodd - Frank Wall Street Reform and Consumer Protection Act (the “Act”).

Mixtrums commitments.

We are working towards ensuring that our products do not contain Conflict Minerals that have been sourced from mines that support or fund conflict within the Democratic Republic of Congo or adjoining countries. Therefore we are committed to asking our suppliers to work towards ensuring that any Conflict Minerals contained in the products and materials supplied to us originate from Conflict Free sources.

In working towards these commitments, we have taken a number of steps that include.

- Requiring our suppliers to implement a policy regarding Conflict Minerals and exercise due diligence to investigate the source of these minerals.
- Using the CMRT-Template <http://www.responsiblemineralsinitiative.org/conflict-minerals-reporting-template/> when asking our suppliers to provide us with completed conflict materials declaration.
- We reconsider our willingness to use suppliers that fail to comply with this policy.

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